

WE NEED HEROES LIKE YOU.

Working at
ATHE-Therm



Fussbodenheizung
und Estrich

Start your career now as a fitter for underfloor heating technology

Depending on your prior knowledge and training, you will start at one of three levels and continue your training with our training approach.

3 Systems Technician

Independent installation of panel heating and cooling systems

- Site management activities, e.g. on large construction sites.

2 Underfloor heating fitter

Independent installation of underfloor heating systems

- Site management activities
- Minor customer service repairs
- Taking height measurements

1 Helper

Installing underfloor heating systems according to instructions

- Loading, laying and adjusting building materials
- Various preparatory tasks at the construction site
- Driving vehicles

What you bring with you

Our focus is always our people, and our goal is to create the best possible environment for them. Only in that way will you feel comfortable here, be able to realise your potential and stay motivated at all times.

What you bring with you:

- High motivation
- Independent work style
- Craftsmanship
- Technical understanding
- Ability to work in a team
- High willingness to travel for installation work
- Category B driving licence required
(BE, CE, C1E an advantage)

What we offer



**Company pension
scheme & health
insurance**



Regular free snacks



**Bonus schemes for
employee recruitment**



**Additional allowances
for meals
(expenses)**



**State-of-the-art and
high-quality tools**



**Regular company
events**



**Attractive
discount schemes**



**Free physiotherapy
treatments**



Regular employee surveys



Ideas management



Company sports (running group, football team) for Benze-Voba



Post and parcel service



Assistance with authorities



Fireside chats with the management



**Further education
Personnel development**



**You can find many more benefits on the Internet:
www.athe-therm/benefits
or simply scan the QR code**

Who we are

Since 1983, ATHE-Therm has been one of Germany's leading manufacturers of underfloor heating systems. We develop, produce and install our innovative systems nationwide and stand for high quality and uncompromising service on behalf of our customers.

ATHE-Therm has more than 35 years of experience in the industry and installs underfloor heating systems on more than 600,000 m² per year. We have been able to steadily and sustainably expand our market share. Today we employ roughly 180 people at our four locations in Emmerthal near Hanover, Würzburg, Berlin and Waldsassen. Our decentralised set-up allows us to optimally serve the entire Federal Republic while remaining flexible.



Our heroes speak

To us, our fitters are installation heroes. They often work behind the scenes for the builder, because he mostly sees only the result of their work. Our installation heroes serve our customers nationwide.

There are lots of factors that favour ATHE-Therm as an employer. Many of our installation heroes have been working for us for many years or even decades.

On the following pages, some of them share what makes ATHE-Therm special for them and what it means to do installation work. You can find the full-length interviews on our website.



www.athe-therm/testimonials
or simply scan the QR code

#installationhero Abid

Abid Jasarevic

With ATHE-Therm since August 2008

What makes ATHE-Therm special for you?

Our top priorities are quality and punctuality, and we're always there for our customers.

What makes ATHE-Therm different from other employers?

As a fitter, you're not just a number here. The individual counts, and you can always find a sympathetic ear all the way up to the management.

What do you think of the three-stage training in installation?

The three-stage training is great. You make your own luck and can work your way up and always develop further. Anyone can do it.

#installationhero Matthias

Matthias Rohne

With ATHE-Therm since August 2009

What makes ATHE-Therm special for you?

In the evenings, when I look at my work and see the high level of quality, it fills me with satisfaction.

What makes ATHE-Therm different from other employers?

You can tell that ATHE-Therm is always working to improve as an employer as well.

What do you think of the three-stage training in installation?

You can learn the profession even as a career changer. You learn the job from scratch alongside experienced senior installers and can always develop further.

Become a part of ATHE-Therm

If this appeals to you and you would like to join our team, please apply today.



www.montagehelden.at

If you still have questions, just ask us!
Our HR team will be happy to help you.

We look forward to meeting you.



**Your HR team is looking forward
to your application.**



www.montagehelden.at

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